At the Alliance, we are committed to advancing equity throughout the Twin Cities region. We apply a racial, economic, and environmental justice lens in our work because we see the interconnectedness between the outcomes that these issues produce. We believe that the disinvestment that communities of color experience as a result of racism cannot be separated from the lack of employment opportunities, inability to build wealth, inadequate transportation connections, climate change or lack of access to affordable housing and healthy food options. This is why we aim to work at the intersection of these issues, understanding that a holistic approach to equity will lead to a more vibrant region.

In our work, we are committed to bringing the voice of those most affected by injustice to the decision-making process. We value the wisdom and expertise of communities themselves, convinced that they already know the solutions to the problems that they face. We support the meaningful inclusion of communities of color in all aspects of regional equity work and regularly convene organizations of color with largely white organizations, government officials and electeds to talk about the ways in which we can ensure equity takes place in our region.

Together with our partners and member groups, we were able to make significant progress toward our goals in 2014. Here is what your support enabled us to do:

**IMPROVE THE SOUTHWEST LRT PROJECT:**
In the spring and summer of 2014, the Alliance convened a coalition to seek equitable development outcomes from the Southwest LRT project. We helped obtain commitments to create greater connectivity to all the stations in Minneapolis, long-term access to economic opportunity and improvements to the bus ridership experience in North Minneapolis.

**CREATE AN INNOVATIVE PUBLIC ENGAGEMENT PLAN:**
The Community Engagement Steering Committee, with Alliance staff support, worked with the Metropolitan Council to create a substantive Public Engagement Plan to be applied to all Met Council activities. The plan aims to ensure that community residents have a voice in planning our regional investments.
PLAN FOR COMMUNITIES OF OPPORTUNITY:
The Equity in Place coalition, convened by the Alliance and the Center for Urban and Regional Affairs, has secured a commitment from the Metropolitan Council to engage low-wealth communities of color to fashion blueprints that will ensure all Twin Cities communities offer the opportunity to thrive.

TIE EQUITY TO NEW TRANSPORTATION INVESTMENT:
A host of community groups worked together to influence our region’s Transportation Advisory Board to ensure equity criteria are the basis for 10 to 20 percent of the evaluation of future transportation investments. This is a historic shift that will change the way tens of millions of dollars of transportation funds are invested each year.

SECURE RESOURCES TO BUILD NEW BUS SHELTERS AND INVEST IN COMMUNITY ENGAGEMENT:
The Alliance urged the Met Council to pursue a federal grant that will help meet demands to add 150-200 shelters to the bus system and will allow us to work together to create a community engagement process to inform the agency’s Service Improvement Plan.

INCREASE COMMUNITY ENGAGEMENT AROUND THE PROPOSED NORTH MINNEAPOLIS GREENWAY PROJECT:
Working together with the city of Minneapolis and 13 community groups, the Alliance was able to significantly increase the engagement on the North Minneapolis Greenway project by 450 percent. Of those that we engaged, 55 percent were people of color, 26 percent were renters, and 70 percent were North Minneapolis residents.

CONNECT ORGANIZERS TO TOOLS AND RESOURCES THAT WILL FURTHER THEIR RACIAL JUSTICE UNDERSTANDING:
In 2014, our Organizer Roundtables connected 342 organizers and other community leaders to each other and current campaign work in the racial equity field in the Twin Cities. Through our series on specific cultural communities organizing in their own communities, we were able to demonstrate the power and expertise that is already deeply embedded in communities of color across our region. We also provided research and communications tools to help show the connections between people, places and issues in the Twin Cities region.

DEVELOP A SCORECARD FOR EQUITABLE TRANSIT-ORIENTED DEVELOPMENT:
Leadership from the Community Engagement Steering Committee also created an Equitable Transit Oriented Development Scorecard, which will help communities and agencies evaluate developments for their equity impact. The Metropolitan Council/Metro Transit have included the Scorecard into their transit oriented development workplan.
“I value working with the Alliance because of the efforts that staff has taken to advance equity. This has been a help in my work to expose disparities that haven’t been addressed or considered by the people or lawmakers.”

-Vaughn Larry, Aurora St. Anthony Neighborhood Development Corporation crime prevention organizer and Alliance Board member
STAFF AND MEMBERS 2014

2014 STAFF
Russ Adams, Executive Director
Ebony Adedayo, Communications and Capacity Building Coordinator
Maura Brown, Associate Director
Owen Duckworth, Coalition Organizer
Joan Vanhala, Coalition Organizer
Avi Viswanathan, HIRE Campaign Director

2014 BOARD MEMBERS
Asad Aliweyd
New American Academy
Jim Erke
Minnesota Center for Environmental Advocacy
George Garnett - Treasurer
Summit Academy OIC
Larry Hiscock
At large member
Vaughn Larry
Aurora St. Anthony Neighborhood Development Corporation
Kenya McKnight
At large member
Karen Monahan - Vice President
Sierra Club Northstar Chapter
Joo Hee Pomplun - President
Asian Economic Development Association
Nelima Sitati-Munene
African Career, Education & Resource Inc
Eleonore Wesserle - Secretary
At Large Member

2014 MEMBER ORGANIZATIONS
African Career, and Education Resource, Inc
All Parks Alliance for Change
Asian Economic Development Association
Aurora/St. Anthony Neighborhood Development Corp.
Catholic Charities Office for Social Justice
Community Stabilization Project
District Councils Collaborative of St. Paul and Minneapolis
Environmental Justice Advocates of Minnesota
The Family Partnership
Fresh Energy
Harrison Neighborhood Association
HOME Line
Housing Justice Center
Jewish Community Action
Lao Assistance Center of Minnesota
League of Women Voters of Minnesota
Twin Cities Local Initiative Support Corporation
Metropolitan Consortium of Community Developers
Metropolitan Interfaith Council on Affordable Housing
Minneapolis Bicycle Coalition
Minneapolis Urban League
Minnesota Center for Environmental Advocacy
Minnesota Unitarian Universalist Social Justice Alliance
Native American Community Development Institute
New American Academy
Northside Residence Redevelopment Council
Saint Paul Area Coalition for the Homeless
Sierra Club, North Star Chapter
Somali Action Alliance
Summit Academy OIC
Transit for Livable Communities
West Side Community Organization
Women’s Environmental Institute
STATEMENT OF FINANCIAL POSITION - DECEMBER 31, 2014

ASSETS
Current Assets
- Cash and Cash Equivalents: 381,714
- Accounts Receivable: 2,601
- Prepaid Expenses: 13,405
- Contracts Receivable: 47,711
- Grants Receivable: 85,000
- Security Deposit: 1,200
Total Current Assets: 531,630

LIABILITIES & EQUITY
Current Liabilities
- Accounts Payable: 7,904
- Other Current Liabilities: 32,118
Total Current Liabilities: 40,022

Equity
- Restricted Net Assets: 330,373
- Operating Reserve: 50,000
- Unrestricted Net Assets: 210,026
- Net Income: (98,792)
Total Equity: 491,608

Total Liabilities and Equity: 531,630

STATEMENT OF ACTIVITIES
REVENUES
- Grants: 431,600
- Contracts: 134,500
- Donations: 12,562
- Earned Income, In kind, Membership and Other: 4,119
Total Revenues: 582,781

EXPENSES
- Regional Equity Project
  - HIRE Minnesota: 147,524
  - Transit Equity: 178,004
  - East Metro Transit Equity: 122,146
  - Capacity Building: 49,372
  - Equity in Place: 99,862
Total Regional Equity Project: 596,908
- Management: 42,214
- Lobbying: 22,345
- Fundraising: 20,106
Total expenses: 681,573

NET INCOME: (98,792)